FY-12 Active-Duty Line Community Brief

Disclaimer

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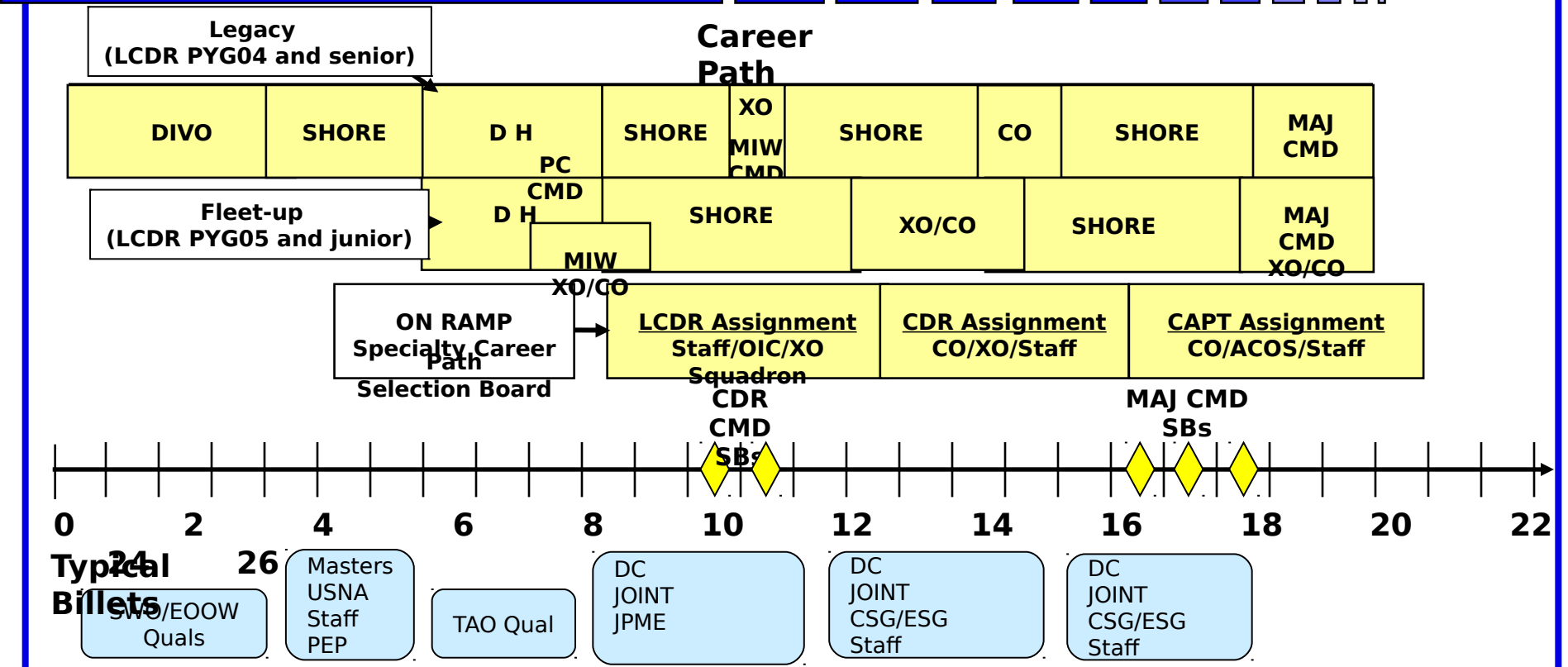
ONLY MATERIAL APPROVED BY THE SECRETARY OF THE NAVY WILL BE PRESENTED TO STATUTORY SELECTION BOARDS. BEGINNING WITH THE FY-08 SELECTION BOARDS, THESE BRIEFS WILL BE PROVIDED TO BOARD

Surface Warfare Officer

Career Progression



SPECIALTY CAREER PATHS

- **Mine Warfare**
- **Anti-Terrorism/Force Protection**
- **Anti-Submarine Warfare**
- **Shore Installation Management**
- **Missile Defense**
- **Strategic Sealift**
- **Financial Management**
- **Operational Analysis**
- **NOPC/Joint Planner**
- **Education & Training**

ADMINISTRATIVE BOARD RATES:

SPECIALTY CAREER PATH (Jun 09):

Fleet-Up CDR CMD (Apr 10): 23%**

MAJ CMD (Nov 09): 31%

* No Prescribed Opportunity Percentage

** Last Legacy XO Board Held Apr 06, First XO/CO Fleet-Up Board Held Apr 07, Last Legacy CDR CMD Held Dec 09

Surface Warfare Officer

Lieutenant Commander

CATEGORY	O-3	O-4
OFFICER INVENTORY	2104	1190
NUCLEAR	12.6%	10.2%
MASTER'S DEGREE	25%	72.4%
JPME PHASE I	16.3%	54.5%
JPME PHASE II	0%	3.9%
JOINT DUTY ASSIGNMENT	0.3%	8.2%
JQO	0%	0.9%
ACQUISITION CORPS	0%	0.2%
FINANCIAL MANAGEMENT SUB SPEC	2.8%	5.7%
OPERATIONS ANALYSIS SUB SPEC	2.2%	2.8%
UNDERSEA WARFARE SUB SPEC	1.2%	3.1%

Surface Warfare Officer

Commander

CATEGORY	O-4	O-5
OFFICER INVENTORY	1190	831
NUCLEAR	10.2%	9.6%
MASTER'S DEGREE	72.4%	87.2%
JPME PHASE I	54.5%	74.5%
JPME PHASE II	3.9%	25.6%
JOINT DUTY ASSIGNMENT	8.2%	24.4%
JQO	0.9%	8.5%
ACQUISITION CORPS	0.2%	1.2%
FINANCIAL MANAGEMENT SUB SPEC	5.7%	6.3%
OPERATIONS ANALYSIS SUB SPEC	2.8%	12%
UNDERSEA WARFARE SUB SPEC	3.1%	12%

Surface Warfare Officer

Captain

CATEGORY	O-5	O-6
OFFICER INVENTORY	831	421
NUCLEAR	9.6%	11.9%
MASTER'S DEGREE	87.2%	94.1%
JPME PHASE I	74.5%	91.7%
JPME PHASE II	25.6%	73.9%
JOINT DUTY ASSIGNMENT	24.4%	72.2%
JQO	8.5%	57%
ACQUISITION CORPS	1.2%	4.3%
FINANCIAL MANAGEMENT SUB SPEC	6.3%	9.5%
OPERATIONS ANALYSIS SUB SPEC	12%	19.5%
UNDERSEA WARFARE SUB SPEC	12%	37.1%

Surface Warfare Officer

Community Values

- Valuable achievements prior to **LIEUTENANT COMMANDER**
  - Service at Sea – Successful initial sea tours
  - Screened for or successfully serving as department head afloat
- Valuable achievements prior to **COMMANDER**
  - Service at Sea - Superior performance as department head afloat
  - Screened for commander command or executive officer
- Valuable achievements prior to **CAPTAIN**
  - Service at Sea - Superior performance as commanding officer
  - Proven leadership positions in shore and/or joint assignments
  - Officers successfully serving as executive officer and commanding officer ashore and in challenging joint assignments demonstrate the skill sets valued by the Navy and military at large
- **Specialty Career Path**
  - Selected by flag led administrative board process
  - Officers serving in leadership positions in critical specialty areas provide unique subject area expertise
    - Anti-Terrorism/Force Protection
    - Anti-Submarine Warfare
    - Missile Defense
    - Mine Warfare
    - Shore Installation Management
    - Strategic Sealift
    - Financial Management
    - Operational Analysis
    - NOPC/Joint Planner
    - Education & Training